

REPORT TO	ON
Council	28 <sup>th</sup> February 2018

September 2017



TITLE	REPORT OF
Corporate Plan 2018-2023 and Corporate Risk Register 2018-19	Interim Corporate Improvement Manager

Is this report a <b>KEY DECISION</b> (i.e. more than £100,000 or impacting on more than 2 Borough wards?)	<b>Yes</b>
Is this report on the <b>Statutory Forward Plan</b> ?	<b>Yes</b>
Is this report confidential?	<b>No</b>

## 1. PURPOSE OF THE REPORT

- 1.1 To seek approval of the Council's Corporate Plan for 2018-2023 and the Corporate Risk Register for 2018-2019.

## 2. CABINET RECOMMENDATIONS

- 2.1 It is recommended:
- (i) That Council approves the Corporate Plan for 2018-2023 attached at **Appendix 1**
  - (ii) That Council approves the Corporate Risk Register for 2018-19 attached at **Appendix 2**

## 3. CORPORATE PRIORITIES

The report relates to the following existing corporate priorities. However, if approved, the corporate priorities for 2018-2023 will change to those in the new Corporate Plan.

Clean, green and safe	✓	Strong and healthy communities	✓
Strong South Ribble in the heart of prosperous Lancashire	✓	Efficient, effective and exceptional council	✓

## 4. BACKGROUND TO THE REPORT

- 4.1 The Council's existing Corporate Plan is for the period 2017-18 and contained an action to consult with residents, businesses and other stakeholders to develop priorities for the next 3-years.

- 4.2 Consultation on future priorities with residents, businesses and partners took place during 2017 and members' views on priorities were also sought at two extended Member Learning Hours which took place in July and November 2017.
- 4.3 The outcome of this consultation has been used to inform the development of a new vision for the Borough and the Council and new corporate priorities for the period 2018-2023. These have been set out in a new Corporate Plan for 2018-2023 (**Appendix 1**)
- 4.4 A new corporate risk register for 2018-19 has also been developed. This identifies the risks to achievement of our corporate objectives and the actions we will take to mitigate those risks (**Appendix 2**).

## 5. CORPORATE PLAN 2018-2023

- 5.1 The Corporate Plan articulates a new vision for the Council - that '***South Ribble is and continues to be recognised nationally as the best place in the UK***'.

This means a place where people can afford to live, that has access to high quality schools, colleges and employment opportunities for everyone and a place where people choose to live because it is safe and has lots of high-quality clean, green space for people to enjoy in their leisure time.

We also want South Ribble to be a place where businesses choose to invest because they have access to a highly skilled and motivated population seeking high quality employment opportunities.

The key outcomes that underpin our vision are set out below:

- ❖ Healthy life expectancy rate is above the national average
- ❖ Above national average for access to affordable homes
- ❖ High employment rate
- ❖ School attainment and adult skills are above the national averages
- ❖ People feel safe in South Ribble
- ❖ Resident satisfaction is above national average

- 5.2 The Corporate Plan also sets out a vision for the sort of Council we want to be - ***a Council that is recognised for being innovative, forward thinking and financially self-sufficient, whilst putting people at the heart of everything we do.***

- 5.3 These two visions are underpinned by three new Corporate Priorities for the Council for 2018-2023, which in turn are underpinned by our people - our staff and elected members working alongside our communities.

- 5.4 The three new corporate priorities for 2018-2023 are set out below:

- ❖ Excellence and financial sustainability
- ❖ Health and wellbeing
- ❖ Place

- 5.5 Each of these priorities is underpinned by a 5-year programme of work, and the key projects we will deliver in the first of these 5-years are set out in Section 9 of the Plan.

- 5.6 The Medium Term Financial Strategy (MTFS) and the Capital Programme for 2018-23 have been aligned to the new Corporate Plan to ensure that resources are in place to deliver the key projects.
- 5.7 When the plan has been approved, Operational Service Plans will be aligned to the 2018-19 Delivery Plan. These will provide milestones for each of the key projects to be delivered in 2018-19.
- 5.8 A suite of key performance indicators (KPIs) and targets will also be developed to enable success to be monitored and measured.
- 5.9 Progress against the project milestones and the KPI targets will be monitored by the Council's Leadership Team each quarter. Progress will be reported to elected members (via Scrutiny Committee and Cabinet) in Quarters 2, 3 and 4.

An Annual Report will be provided to Full Council at the end of Quarter 4 (i.e. in June 2019 and each year thereafter).

## **6. CORPORATE RISK REGISTER 2018-2019**

- 6.1 A new corporate risk register for 2018-2019 (**Appendix 2**) has been developed for approval alongside the Corporate Plan. The risk register identifies the key strategic risks to achievement of the corporate priorities and in each case, identifies mitigating actions that will be taken to reduce these risks.

## **7. CONSULTATION CARRIED OUT AND OUTCOME OF CONSULTATION**

- 7.1 Consultation with residents on future priorities took place in February 2017.
- 7.2 The outcome of that consultation was used to inform the development of a new vision for the Borough and for the Council and members' views on these draft visions were sought at an extended Member Learning Hour in July 2017.
- 7.3 Consultation with businesses on future priorities took place in August 2017 and consultation with partners on future priorities took place in early September 2017.
- 7.4 The Cabinet used the outcome of this consultation to develop the three new corporate priorities and the new Corporate Plan for the period 2018-2023.
- 7.5 Members' views on the corporate priorities, outcomes and key work programmes associated with them were sought at an extended Member Learning Hour in November 2017.
- 7.6 The outcome of that consultation was used to finalise the Corporate Plan now submitted for approval.
- 7.7 Further consultation on the new priorities took place with residents (via the Council's website), with partners (via the South Ribble Partnership Board) and with businesses (via a business breakfast meeting) in late January and early February.
- 7.8 The Council's Scrutiny Committee considered the Corporate Plan at its meeting on 8<sup>th</sup> February. The plan was welcomed by the Committee who made a number of recommendations to the Cabinet. Those recommendations were accepted by the Cabinet and the plan has been amended to reflect those recommendations.

## **8. OTHER OPTIONS CONSIDERED**

- 8.1 **Option 1:** Roll forward the existing corporate priorities for a further year. As these have not been refreshed for a number of years, this option is not recommended.
- 8.2 **Option 2:** Do nothing but this will leave the Council without a current Corporate Plan for 2018 and beyond and is therefore not recommended.

## **9. FINANCIAL IMPLICATIONS**

- 9.1 The financial implications of the Corporate Plan are set out in the Medium-term Financial Strategy and Capital Programme for 2018-23 which is also submitted to this meeting for consideration.

## **10. HUMAN RESOURCES AND ORGANISATIONAL DEVELOPMENT IMPLICATIONS**

- 10.1 Staff resources will be aligned to delivering the new priorities contained within the Corporate Plan. .

## **11. ICT/TECHNOLOGY IMPLICATIONS**

- 11.1 ICT is a key enabler and as such ICT resources and plans will be aligned to the delivery of the new Corporate Plan.

## **12. PROPERTY AND ASSET MANAGEMENT IMPLICATIONS**

- 12.1 Property and assets are key enablers and as such will be aligned to the delivery of the new Corporate Plan.

## **13. RISK MANAGEMENT**

- 13.1 Risks to the achievement of the corporate priorities are set out in the Corporate Risk Register for 2018-19, together with the controls and actions we will take to mitigate risk.

## **14. EQUALITY AND DIVERSITY IMPACT**

- 14.1 An Equality Impact Assessment on the new Corporate Plan has been undertaken (**Appendix 3**). As the Corporate Plan has been developed specifically to address the needs of the Borough, there is no adverse impact on any particular group or groups. As projects identified in the Corporate Plan are developed further, equality impact assessments will be undertaken as appropriate at that time.

## **15. COMMENTS OF THE STATUTORY FINANCE OFFICER**

- 16.1 The Medium Term Financial Strategy (MTFS) is the financial plan for the Council for the next 5 years. This MTFS has been aligned to the Corporate Plan and therefore incorporates the financial implications of delivering the Council's ambitions and services for residents as set out in the Corporate Plan.

## **16. COMMENTS OF THE MONITORING OFFICER**

- 16.1 The importance of the Corporate Plan (and associated Risk Register) can hardly be overstated. A vision for the council is articulated and corporate priorities identified. Clearly crucial to the development of this work is effective consultation. Paragraph 7 of the report sets out the extensive consultation that has been carried out. There are no legal concerns/issues with this report.

## 17. BACKGROUND DOCUMENTS

Residents Survey February 2017

Business Survey August 2017

**Appendix 1:** Corporate Plan 2018-2023

**Appendix 2:** Corporate Risk Register 2018-2023

**Appendix 3:** Equality Impact Assessment dated 19<sup>th</sup> January 2018

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